



Noble



Noble

Noble's Core Values

(adopted from The Arc U.S)

- *People First*

Noble believes that all people with intellectual and developmental disabilities are defined by their own strengths, abilities and inherent value, not by their disability.

- *Equity*

Noble believes that people with intellectual and developmental disabilities are entitled to the respect, dignity, equality, safety, and security accorded to other members of society, and are equal before the law.

- *Community*

Noble believes that people with intellectual and developmental disabilities belong in the community and have fundamental moral, civil and constitutional rights to be fully included and actively participate in all aspects of society.

- *Self-Determination*

Noble believes in self-determination and self-advocacy. People with intellectual and developmental disabilities, with appropriate resources and supports, can make decisions about their own lives and must be heard on issues that affect their well-being.

- *Diversity*

Noble believes that society in general, and Noble in particular, benefit from the contributions of people with diverse personal characteristics, (including but not limited to race, ethnicity, religion, age, geographic location, sexual orientation, gender and type of disability.)

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Everyone, without exception, deserves the opportunity to pursue their dreams, whatever those dreams may be and however they may define them:

- Fulfilling jobs
- Good friends
- Life partners
- Achievements and success
- Love and happiness
- Growth and security



Large or small, grand or simple, our dreams define who we are as individuals and shape how we change and grow as we move through our life journey. Our individual life circumstances also impact the steps we take to fulfill those individual dreams. It's not for anyone to establish a standard for those dreams—they are as unique as each and every one of us.



It is in this spirit that Noble launched a rebranding initiative: to reflect our respect for the unique needs, dreams and goals of each individual and family we serve. The vista art of our new logo is inspired by the world view that so many of the people we serve depict in their own artwork. The open, winding road speaks to being free to go wherever your dreams take you and that we are all on a journey through life. The theme of “Dream It. Live It.” reflects this as well, acknowledging the power and uniqueness of our dreams and Noble’s promise to guide, nurture, and support the children, adults and families we serve.

In doing so, Noble envisions a world in which children and adults of all abilities live out their dreams in a community that embraces their contributions and recognizes them as fully participating members of our society. We live this out each day through our mission: to expand opportunities and enhance the quality of life for people with disabilities and their families through individualized services.

We hope you will join us in walking through this journey of life, a journey shaped by the aspirations and dreams of people who deserve nothing less than our very best.

Dream it. Live it.

William Carmichael, Chair, Noble Board of Directors

Julia Huffman, President and CEO



Noble

“BYE BYE, PUMPKIN!” KARI HOLLERS AS SHE BLOWS GOOD-BYE KISSES TO NOBLE

Autism Coordinator Molly Lang. It’s been a morning filled with counting, playing games, coloring, and enjoying a snack. Sounds like a typical morning for a preschooler, but it’s so much more for Kari, who has autism.

“Kari began losing ground developmentally at her first birthday,” notes her adoptive mom Christine. “The words she had already learned, her ability to maintain eye contact—all of that began to go away.” After the official diagnosis, Kari began early intervention services, transitioned into a developmental preschool and then enrolled in Noble’s summer camps. Now, she is receiving Noble’s Autism and Therapy services.

Although it looks like they are simply playing, Molly is working on very specific skills: taking turns as they play the memory card game, using words instead of gestures to say she wants more pudding, and looking at each other when they chat. “The staff at Noble is fantastic. Kari can be strong-willed, so my incentive to get her to do things like brush her teeth is to tell her that she gets to see Miss Molly in the morning,” Christine says.

“We treasure the relationship we have with Molly. She feels like family, and it is great having someone to bounce concerns off of, and use that feedback at home.”

“My child grew a lot and really enjoyed camp more than ever. Thank you!”

Camp Mom

“I think they are doing a great job! Dane attended three camps—all different—all wonderful. He couldn’t pick a favorite!”

Amity Cochran

“Since those initial therapy sessions, Isaac has made tremendous progress. He uses his new repertoire of over 30 simple words and 10 signs to get his needs met, and is beginning to imitate some 2-word phrases. His favorite therapy activities include blowing bubbles, playing with a firehouse and trucks, and pretending to feed a baby doll. It amazes me how he has continued to make progress.”

Therapist Kim Kaser

LIFE IS A JOURNEY

DREAM IT. LIVE IT.





Noble

JEFF STOCK IS ALL BUSINESS AT CITIZENS ENERGY GROUP'S LABORATORY SERVICES.

For nearly 12 years, he has been an integral part of ensuring that the city's water supply is safe.

Two days a week, he tests water samples. "He has to have the same quality control standards that we have for all of our tests," notes Analytical Chemist Julie Summers. It's an exacting process, requiring careful attention to detail, extensive documentation and several steps of quality assurance by other staff that ensure that the results are accurate.

It's a job Jeff loves, and Analytical Chemist Julie Summers, who was hired just before Jeff, truly enjoys working with him, noting, "Jeff is extremely reliable. We don't have to worry about the jobs and responsibilities he has been assigned. He has earned his respect, and we value his work ethic and his input."

"Noble has provided us with an employee who has become invaluable to our lab. He's part of the team, and he knows that. He can do the job, and do it well. I highly recommend that other potential employers contact Noble to see how they can improve their workforce by hiring through their employment services too."

"I love Noble more than life itself."

*Mollie Noble, Associate,
Children's Department J.C. Penney*

"Justin wants to work hard and make people smile. I don't know what more I could ask of anyone. I wish I had a whole store full of Justins!"

Jim Whalen, Kroger Manager

"I can't wait to go to work this morning. This is what I was born to do."

*Katie Cortelyou, Surgical Unit Aide,
Community North Hospital*

"Everyone wants to work. Everyone wants the American dream, and everyone deserves the opportunity to show you what they can do."

*Matt Middaugh, President
Bright Ideas in Broad Ripple*

JOURNEYS ENRICH LIFE



DREAM IT. LIVE IT.



Noble

NO DAY AT SECOND PRESBYTERIAN CHURCH IS THE SAME AS THE DAY BEFORE—AND

that's just how the small group from Noble likes it. Their days are booked with creating art projects like fabric Easter eggs, dropping by places like Glendale Mall and the Broad Ripple Bark Park, and volunteering for the church and for other organizations.

In fact, some of their volunteer jobs include sorting nails for Habitat for Humanity, separating hangers for the church, marking UPC labels on items at the food pantry and helping manage the recycling bins.

The group at Very Special Arts has quite a different focus. While they still spend time volunteering and taking in community activities, they devote a lot of their time to art: shaping clay, creating drink coasters, painting on canvas and then showcasing their work throughout the community.

Of course, the individuals who choose services at our Noble locations keep busy too. Many participate in Self Advocates, volunteer through the Kiwanis' Aktion Club, and serve as Noble Ambassadors, sharing their personal stories with potential volunteers and donors. Others enjoy gardening, while music and recreational therapies round out their days. Like their dreams, each person's day is as unique as they are!

"Thanks for being one of our great community jewels. Noble's work is so truly impactful."

*Will Gooden,
City-County Councillor*

"Sometimes I learn more from Leon than he learns from me!"

*Leah Fowler,
Music Therapist*

"Here at Gregory & Appel, we don't focus on Amy's disability. Rather we focus on her abilities. She is a hard worker who has gained independence and a sense of self worth."

*Pam Hill
Assistant Vice President, Payroll Administrator
Gregory & Appel*

LIVE OUT YOUR DREAMS



DREAM IT. LIVE IT.



Noble

HEARING A KNOCK ON THE DOOR, THE VOICE ON THE OTHER SIDE POLITELY ASKS,

“Who is it?” After Self Advocacy Coordinator Marsha Egan identifies herself, Ross Simpson opens the door and invites her into his home.

Ross is literally living out many of his dreams today, thanks to Noble. He explains, “I used to live in a very old apartment and didn’t like it. I wanted something new.” Through Noble’s Community Living service, he now lives with two other guys—something the three of them chose to do. Sometimes they do things together. Sometimes they do things on their own. Ross likes riding his bike around the apartment complex, explaining that he takes safety precautions like putting on a helmet and knee pads before heading out.

Ross wants a girlfriend so he hopes to strike up new friendships by going out. He enjoys going to dances to “hang out and have a good time.”

He also has a job that he really likes. He has worked for Maintech at the airport’s FedEx Hub for nine years. By making his needs, dreams and interests known to those who support and love him, he says in the clearest way possible: “It’s my choice. It’s my life.”

“I like living in the community. I feel more independent. I get to go grocery shopping for myself. I also get to write out my own checks to pay my bills.”

Richard, Community Living

“Because of Noble’s support, our daughter is able to live in her own condo. Without their continuous support, she would definitely not be able to function independently. After working closely with Noble since November, I am able to see first hand that their employees work long hours to provide the best supports. The staff at Noble is very professional.”

Donna Frecker, Parent

“I am very happy with the services that I receive from Noble. I support Noble and enjoy being able to live in the community.”

Hannah, Community Living

DREAM IT. LIVE IT.



DREAM IT. LIVE IT.



Noble

SOME SAY IT TAKES 10 YEARS TO BECOME AN OVERNIGHT SUCCESS. FOR THE DOW

AgroSciences Lawn and Landscape Club, it took nine months of planning and an intense weekend blitz to turn a simple space into an incredible Sensory Garden at Noble East.

Then in one soggy October weekend, over 340 volunteer hours brought this project to life. Over 60 volunteers operated heavy machinery to move 1,000 pound boulders into place, planted bulbs, shoveled soil and maneuvered wheelbarrows filled with mulch. In fact, more than 3 tons of materials were handled in the pouring rain and sleet.

While Dow AgroSciences provided a grant toward this project, the Lawn and Landscape Club literally did the heavy lifting, selling hanging baskets, fertilizer, shrubs and trees to raise another \$10,000. The rest of this \$80,000-plus project was secured through in-kind donations.

The result was a welcoming space with winding paths, a glider swing, a bubbling fountain, and plants of various colors and textures. But more important is the impact on the people who use the space; that's where we see the smiles, improved moods, decreased feelings of anxiety, and improved communication.

"The cause is exceptional. I love the friendships I have made through the Auxiliary and the time spent with Noble staff and participants. Noble is a wonderful organization, and I am very proud to be part of it."

Katie Lory, Auxiliary Past President

"I can't think of a more deserving organization to help raise funds for. Meeting Noble participants and hearing their stories of summer camps and jobs they have in our community and seeing the artwork created in art therapy. These are the reasons that encourage me to help each year. I didn't choose Noble, Noble chose me."

Lindsay Keith, Volunteer

"I was impressed with your facility and the calm, professional and caring staff. We are fortunate to have a facility and staff like Noble in our community."

Ron Hagan, Eiteljorg Museum

DREAMS BEGIN WITH YOU



DREAM IT. LIVE IT.

Noble Society

Noble Society recognizes donors who supported Noble financially in Fiscal Year 2013 (July 1, 2012 to June 30, 2013). We proudly recognize the following for their generous support.

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Camp is the quintessential childhood experience, offering an opportunity to make lifelong friends and lasting memories. And because of the support of donors like you, hundreds of kids have had a blast, gained vital skills and achieved their dreams through Noble's annual day camps.

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Everyone deserves a chance to achieve their career goals. And through Noble's employment services and the support of our community, over 860 adults contributed to our workforce in FY 2013.



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Businesses also benefit when they hire through Noble's employment services. They see a positive impact on their bottom line by tapping into a skilled workforce that helps them operate more efficiently.

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*Living a full life is about more than work.
It's often the little moments that make
lasting memories, and that takes the
connections of the people, businesses,
foundations and organizations that
partner with us to make those happen.*

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Brian and Kristine Kaner
Allyson Karr
Damon Kaufman
Kelly Kautsky
Michael Kennedy
Mike and Pegg Kennedy
Robert and Karen Kennedy
Deanna Ann Kent
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Monty King
Jerilyn Knopp
Tami Koch
Lindsey Koehler
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Mr. & Mrs. Jack O. Roberts
Roberts Park United Methodist Choir
Jessica Robbins
Julie Robinson
Lee Robinson
Samuel Rogers
Ms. Patricia Garrett Rooney
Rosalie A. Stricker Trust
John and Cheryl Rosevear
William and Irene Rosevear
Heather Ross
Jenni Rossie
Marci Royalty
Mr. David W. Royer
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Steven Sherman
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Stephen W. Spelman
Eric and Kristin Stephens
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Dennis and Mary Ann Stewart
Martin L. Stillman
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Nancy S. Sullivan
Sun King Brewery
Matt Tarowsky
Carrie A. Thesier
Ms. Denise Thomas
Christi Thompson
Penny Thompson
Sara Tischbein
Susan Tolbert
Deborah J. Totten
Daniel Treadway
Brent Troy
Steven Turner
United Way of Central Ohio
United Way of Greater Milwaukee
United Way of Columbus Ohio

Exciting changes are coming to Noble as we encourage people to "Dream it. Live it." Our entrepreneurial program will help people achieve their dreams of launching their own business interests.



United Way of Greater Philadelphia & SNJ
 United Way of Johnson County
 United Way of the National Capital Area
 Johnny and Kristin Vargo
 Mr. Michael E. Vaughn
 Mark Vogler
 Chuck Vonins
 Robert (Scott) and Katherine Waddell
 Jillian and Justin Walker
 Adrian Walls
 Robert and Mary Walsh
 Donell Heberer Walton
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 Jonathan Weed
 Vincent Wenos
 William Westerman
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 Wharton Insurance
 & Financial Services, Inc.
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 Tim White
 Bobbi Widmeyer
 Heather Grisham Winters
 Eugene and Edith Witchger
 Karen Witte
 Joanna Woerner
 Patricia Joann Wolfe
 Monica Woodsworth
 Jason Woodward
 Gary York
 Vern and Marolynn Young
 John and Patricia Zinkan
 Lee Ann Zobbe
 Gerald and Debra Zore

In-Kind Donors

In addition to those individuals, businesses and organizations that generously support our fundraising events, we would like to recognize the following for their in-kind donations as well:

Abby Auer
 About Mei Salon
 Abuelo's Mexican Grill

Ace Vacuums
 AcuSport Corporation
 Adidas
 Ale Emporium
 Alibi's Grill
 Anonymous
 Arni's Restaurant
 Arthur Murray Avon
 Artichoke Designs
 Aspen Outdoor Designs
 Brynna Barnhart
 B.C. Brew
 Be Bon Vivant
 Becknell Industrial
 Bells Brewery
 Ben & Ari's
 Big Red Liquors
 Bowman Bakery Inc.
 Brenner Luggage
 Bridgestone Golf
 Bridgewater Club
 Brown's on Main
 Niki Brummett
 Ashley Bussell
 Cakes By Cathy, Inc.
 California Pizza Kitchen
 Candlewood Suites Northwest
 Cannon IV
 Carnegie's Restaurant
 Casalini Portraits
 Chateau Designs
 Chef Suzanne Catering
 Ciao Bella Salon
 Cibus LLC
 City Yoga School of Yoga & Health
 Climb Time Indy
 Clowes Memorial Hall
 CM Hobbs Nursery
 Coca Cola Bottling Company
 Colour'z Hair Art Studio
 Commercial Food Systems, Inc
 Conner Prairie
 Conrad Indianapolis
 Cooper's Hawk Winery & Restaurant
 Ms. Katie Cortelyou
 Phillip and Carole Collins
 Cracker's Comedy Club
 Cutters Brewing Co.
 Dammann's Lawn and Garden

Carl and Noelle Daniels
 David and Mary Salon
 Don and Rita Davis
 DCG Digital Color Graphics
 Dick's Sporting Goods
 Peter and Connie Dillman
 Discount Tire
 DM the Salon
 Dow AgroSciences Lawn
 & Landscape Club
 Duke Realty Services
 Eddie Merlots
 Edible Arrangements
 Eiteljorg Museum of American
 Indians and Western Art
 Lacey Emery
 Emery Travel
 Fab Hair Design
 Jeremy and Mandi Fagan
 Family Leisure
 Fast Advertising, Inc
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 Firestone Complete Auto Care
 FiveThirty Resale
 Frame Designs
 Chris and Beth Geryak
 Gigi's Cupcakes
 GolfTEC
 Greek's Pizzeria
 Guardhouse Security Services
 Hairspray
 Half Baked Pottery
 Half Price Books
 Brett Hall
 Susan Ham
 Haney CPA
 Harding Poorman Group
 Hello Beautiful
 Hertz Equipment Rental
 Highland Country Club
 Dave and Debby Hilgendorf
 Hillcrest Country Club
 Hittle Landscaping
 Hoaglin To Go Cafe
 Hollyhock Hill
 Carroll Hoover
 Hubbard & Cravens Coffee Co
 Incrediplex
 Indiana Repertory Theatre



Gardening can be incredibly therapeutic. From planting the seed to watering and weeding the plot to harvesting the vegetables, individuals are "Paying it forward" through the Noble Giving Sum Garden, giving the produce to a local food pantry.

Indiana State House Tour Office
 Indiana State Museum
 Indianapolis Indians
 Indianapolis Museum of Art
 Indianapolis Symphony Orchestra
 Indy Pole Fitness-North
 Invoke Studio
 Irving Materials, Inc.
 Conrad Jacobs
 Jamie Sangar Photography
 JW Marriott
 Lisa Juberg
 Kahn's Fine Wines and
 Spirits Superstore
 Kelloggs
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 Lindsey Koehler
 Emily Koschnick
 La Trattoria Italian Restaurant
 Shawna Lake
 Sarah Lauer
 Jess Lawhead
 Jack Links
 Live Nation
 Brian and Katie Lory
 Lulu's Coffee & Bakehouse
 Lydia Lee Gross Photography
 MacKenzie River Pizza Co.

MacNiven's
Mallow Run Winery
Marsh Supermarkets
Mass Ave Toys
May & Company
McAlister's Deli



Art is an expression of the soul, and the artists we serve have created some incredible pieces that are being showcased online, around Central Indiana and auctioned off at our special events.

MCL Restaurant & Bakery
McNamara Florist
Meijer
Method Salon
Mike's Express Car Wash
Mitchell's Fish Market
Monical's Pizza
Monkey Joe's
Monon Community Center
Mudathalon
Shawna Mullen
Mustache Rides
My Little Secret Waxing Boutique
Denise Nash
National Institute for Fitness & Sports
New Discovery Woodworking
Nikki Lee Photography
Noah Grant's Grill House & Raw Bar
Noble of Indiana
O'Charley's Restaurant
(District Office)
Oaken Barrel Brewing Co.

OfficeWorks
Old Spaghetti Factory
One Source Rentals
OP Nails
Pacers Sports & Entertainment
Patachou, Inc.
People for Urban Progress
Perennials Plus Nursery
Pet Supplies "Plus" Indy
Peterson's
PF Chang's Keystone
Philip's Day Spa
Rex and Carrie Phillips Planters
Mark and Kristin Plassman
Plum Creek Golf Club
Jerry Points
Pottery By You
Premier Designs
Ravenswood Designs
RCI
Renaissance Indianapolis North Hotel
Republic National Distributing Company
Reynolds Farm Equipment
RL Turner Corporation
Robert Haines Company
Royal Pin Bowling
Sagamore Golf Club
Salon 01
Sangiovese Ristorante
Santorini Greek Kitchen
Scandia Down
Schahet Hotels
Nancy Schuetz
David and Anne Scott
Shakolad
Sharp Business Systems of Indianapolis
Sho'Time Dance Company
Sidney Frank Importing Co.
Skyline Club
Marcia Soder, DDS
St. Elmo's Steak House
Stifel, Nicolaus and Company, Inc.
Studio 2000
Sullivan's Hardware
Sullivan's Steakhouse

Sun King Brewery
Tastings
Josh and Emily Taylor
The Center for Performing Arts
The Children's Museum of Indianapolis
The Fort Golf Course
The Melting Pot
The Naked Monkey
The Oceanaire
The Vogue
The Woodhouse Day Spa in Carmel
Tiffany Lawn and Garden Supply
TLC Laser Eye Centers
Trader Joe's
E. Scott Treadway
Trusty-Cook Inc.
Ty Interiors
Tyler Mason Salon and Spa
USA Gymnastics
Dana Walker
Walt Disney World
Warm Glow Candle Company
Tami and Kurt Wanninger
Weber Grill
WestPoint Financial/Mass Mutual Financial Group
WFYI-TV Channel 20
When Eddie Met Salad
Wick's Pies, Inc
Wild Birds Unlimited
Wine and Canvas
WISH-TV Channel 8
Karen Witte
Wood Wind Golf Course
Yellow Rose Carriages
Zink Distributing Company

Swisher Society

In 1993, the Swisher Society was formed to recognize those who name Noble of Indiana in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities or life insurance.

Anonymous+
Mr. and Mrs. Daniel C. Appel
Jane and John Appel+
Ms. Lola M. Beelar+
Robert and Margaret Blome
Ms. Georgia Gianakos Buchanan
Mr. and Mrs. Ned J. Campbell
Mr. and Mrs. Joseph C. Cook, Jr.
Lou and Kathy Daugherty
Mr. and Mrs. Robert G. Decraene
Ms. Vivian S. Delbrook+
Mr. and Mrs. Edward H. Dewes
Mr. and Mrs. James A. Dewes
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Ms. Barbara Doss
Mr. and Mrs. Roger Eiteljorg
Mr. Mike Farmer
Mr. and Mrs. Wayne L. Fisher
Dan Graves
Mr. and Mrs. Jack Graham+
Dr. Steve Green
Mr. and Mrs. Larry Hannah
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Mr. Kenneth Kobe
Peggy and Paul Lang
Mr.+ and Mrs. William R. Lesch
Mr. and Mrs. Roy C. Levin
Mr. Rob McCoy
Donald and Mary Lou Melloy
Ms. Janice Moore+

+ = deceased



By representing Noble at community events, acting as United Way torchbearers and volunteering for other organizations, the people we serve are truly Noble Ambassadors. They are living examples of what it means to "Dream it. Live it."

Mr. John T. Neighbours
 D. Bruce and Sue Hacker Nelson
 Mr.+ and Mrs. Edward A. Otting
 Jeffrey and Patricia Peirce
 Mr. Thomas A. Peterec+
 CJ and Ervin Picha
 Ms. Fannie Rees+
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 Mr. Charles B. Swisher
 Glenn M.+ and Mary+ Swisher
 Glenn M. Swisher, Jr.
 Mr. and Mrs. F. Richard Van Abeele
 Warren and Carol Vanaver
 Ms. Elizabeth Wade+
 and Ms. Louise Wade+

Memorials

Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.

In Memory of Morris Boles
 Sharon Alger
 Roberts Park United Methodist Choir

In Memory of Murl Day
 Julia Davis

In Memory of Danny Gann
 Julia Huffman
 Virginia Misch

In Memory of Ann Johns
 Julia Huffman

In Memory of William Lesch
 David Covert
 Nancy Gorgol
 Robert Gorgol, Jr.
 Keith Gran
 Joseph and Marjory Minnis
 John and Cheryl Rosevear
 William and Irene Rosevear
 Thomas and Susan Souls
 Joe and Janice Stetzel
 The National Bank of Indianapolis
 Rick Webb
 Jon and Jatonya White
 Eugene and Edith Witchger
 Vern and Marolynn Young
 Gerald and Debra Zore

In Memory of Geof Mohs
 Network for Good

In Memory of Howard Morgan
 Bruce and Teressa Graham
 Michael Howell
 Robert Morgan
 Linda Schwarz
 Grady and Barbara Shipley

In Memory of Bud Nowicki
 William and Anna Smith

In Memory of Danny O'Gara
 Asterisk Logistics, Inc.
 Gary and Sherry Browning
 Cardwell Do-It Best Home Center
 Bradford and Kathy Carr
 April Faidley and Larry Leitner
 Charles and Theresa Lawlis
 Mr. and Mrs. Patrick Miles

Donald Mueller
 Donald Oakly
 James and Mia O'Gara
 Diane Page
 James Slater
 Teachers Credit Union
 Janet Willhite

In Memory of Jean Mahoney Pezzullo
 Anonymous
 Dan & Kate Appel
 Truman and Becky Arnold
 Robert and Pamela Baxter
 Clifford Birdsell
 Mary Bookwalter
 John and Catherine Burns
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 Chubb Group
 James and Claire Clark
 William and Nancy Elder
 Kimberly Elsey
 David and Marcia Evans
 David and Lindsey Flaherty
 David and Mary Ann Gray
 Joyce Hall
 Jarrell and Laura Hammond
 Pam Hill
 Jerilyn Knopp
 Thomas Lugar
 Carolyn and Tobin McClamroch
 Sarah McNaught
 Sharon Moore
 Gaye Ann Mueller
 Stacy Small
 Susan Tolbert
 Scott and Katherine Waddell
 Jeffrey Webster

In Memory of Bob Schoelwer
 William and JennyLou Schoelwer

In Memory of Glenn Swisher
 Julia Huffman

Honors

Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.

In Honor of Dan and Kate Appel
 Perry and Michelle Griffith

In Honor of Julie Brown
 Julia Huffman

In Honor of John Carreon
 Julia Huffman

In Honor of Jeanine Coleman
 Julia Huffman

In Honor of Rita Davis
 Julia Huffman

In Honor of Mary Jane Gorman
 Mary L. Gorman

In Honor of Erin Hardwick
 Julia Huffman

In Honor of Mark Ingold
 Julia Huffman

In Honor of Jeff Konrady
 Bernard and Sue Konrady

In Honor of Katie McCartney
 Julia Huffman

In Honor of Scott and Janice Montross
 Cornerstone Companies, Inc.

In Honor of Julie Reynolds
 Julia Huffman

In Honor of Robert James Schoelwer
 William and JennyLou Schoelwer

In Honor of Nancy and David Schuetz
 Don and Rita Davis

In Honor of Ed Tarowsky
 Julia Huffman

In Honor of Tricia Trick-Eckert
 Giving Sum

In Honor of Anthony Veegh
 Michael and Mary Swinney

In Honor of Tami Wanninger
 Julia Huffman

In Honor of Nanette Wenclewicz
 William Moskal

In Honor of Kerry West
Richard and Patsy Gartley

In Honor of Colleen Whitaker
Julia Huffman

In Honor of Tim White
Julia Huffman

In Honor of Mark Zuckerman
Rosemarie Butz

2012 Annual Celebration

Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families at our Annual Celebration. We recognize the following for their support of our 2012 event, which raised nearly \$20,000:

Title Sponsor

Citizens Energy

Award Sponsors

Buckingham Group
Sertoma Club of Broad Ripple
Stifel Nicolaus & Co.

Corporate Tables

ExactTarget
Gregory & Appel
Lewis Wagner
Scott & Janice Montross
OneAmerica
Roche Diagnostics
St. Vincent Carmel
The National Bank of Indianapolis
WestPoint Financial Group

Raffle Donor

Levy Restaurants

In-Kind Supporters

DCG
Chris Denari
Jamie Sangar Photography
Pacers Sports & Entertainment
Post Road English Garden
John Stehr

2012 Raising the Stakes for Noble

In 2010, we introduced a new event for Noble that builds on the partnership we share with the Sertoma Club of Broad Ripple: Raising the Stakes for Noble. A mission-filled dinner complete with casino night entertainment provided by the Sertomans, this third annual fun-filled night raised over \$55,000 for Noble!

Co-Chairs

Lindsay Keith
Danielle Laffey

Committee

Nathan Boudreaux
Jordan Dillon
Megan Glover
Grant Jenkins
Michael Lake
Kara Riggle
Michael Woodside

Title Sponsor

Stanley Security Solutions

Presenting Sponsor

United Hope Foundation

Casino Sponsor

Sertoma Club of Broad Ripple

Valet Sponsor

Ed Martin Acura

Roulette/Craps Sponsors

Foxx Equipment Company
Planes Companies
West Design & Build
Zink Distributing

Blackjack/Poker Sponsors

AcuSport Corporation
Chrysalis
Colliers
Delivra
Fiduciary Advisory Services
IMG
Lewis Wagner
Maxim Healthcare
MJ Restoration & Construction
Pacers Sports & Entertainment
Perchance Makeup

In-Kind Supporters

Abby Hacker Photography
Broad Ripple Sertoma Club
Angela Buchman
DCG
Distinctive Diamonds
Jason Ratliff Design
Park Monkeys
Post Road English Garden
Republic National
Distributing Company
Zink Distributing

Raffle & In-Kind Donors

96th St Steakburger
Atlanta Falcons
Avec Moi
Buffalo Bills
Chicago Bears
Cleveland Browns
Colliers International
Crimson Tate
Dallas Cowboys
David & Mary
Detour Bar & Grill
DL Lowry
Goose the Market
Indiana Fever
Indiana Repertory Theatre
Indianapolis Colts
Indianapolis Symphony Orchestra
Just Pop In
JW Marriott
Kansas City Chiefs
Kilroy's
Matt the Miller's Tavern
Minnesota Vikings
New York Jets
Niche Boutique
Pacers Sports & Entertainment
Rusted Moon
Ruth's Chris Steakhouse
Sagamore Golf Club
Salon 01
San Francisco 49ers
Silver in the City
SkyZone
St. Elmo Steak House
Stanley Security Solutions

Sullivan's Steakhouse
The Center for the Performing Arts
The Dailey Method
The Dobbs Group at
Graystone Consulting
Under Armour
United Hope Foundation
USA Football
Usual Suspects
Washington Redskins
White Dog
Wolf Run Golf Club
WTTS

Noble Auxiliary

Founded in 1990 by friends of Noble, the Noble Auxiliary strives to raise awareness and funds through special events like Noble Evening in the Garden, which raised over \$105,000 in 2013 for our services. We recognize the following for their support of this event:

Auxiliary President

Katie Lory

Committee Chairs

Ashley Bussell
Amanda Fagan
Anne Harrington
Hollie Hoy
Lindsey Koehler
Lisa Schneider
Karen Tatham
Dana Walker
Karen Witte

Committee Members

Bryinna Barnhart
Rachael Bridenstine
Nicole Brummett
Carole Collins
Katie Cortelyou
Andrea Dill
Lacey Emery
Jennifer Ferrell
Kellie Fife
Beth Geryak
Ashley Hines

Kelly Hord
Lisa Juberg
Olivia Gok Kidder
Sarah Lauer
Tracie Lee
Stephanie McNamara
Shawna Mullen
Lynne Norris
Shawna O'Brien
Carrie Phillips
Emily Taylor
Donell Herber Walton

Sustaining Members

Sally Leyes
Kristin Vargo

Presenting Iris Sponsor

The National Bank of Indianapolis

Tulip Sponsors

American Surety Company
Indianapolis Monthly
OneAmerica
Daisy Sponsors
Dow AgroSciences
Indianapolis Power & Light
Lewis Wagner
USA Funds
Daffodil Sponsors
Exact Target
G3 Technology Partners
Gregory & Appel
Ice Miller
Sertoma Club of Broad Ripple
Stifel, Nicolaus & Company
The Arc of Indiana
UltraLevel
VMS

Garden Angel Sponsors

Alerding & Co.
Bluefish Wireless
Deltec
EST Law
Fiduciary Advisory Services
Harrison Terrace,
American Senior Communities
INARF
KJWW
LawnPride

Lilly Endowment
Scott & Janice Montross
Small Blessings
Washington Healthcare Center
Williams Creek
Management Corp

In-Kind Supporters

Bright Ideas in Broad Ripple
Cash and Carry
Carole Collins
DCG Digital Color Graphics
DPC Design, Daniela Panigada
FedEx
Frame Designs
Anne Harrington
Indiana Flower & Patio Show
Indiana State Fair Commission
Indianapolis Monthly
McFarling Foods
Michael Foods
Qtogo Auction Technology
SPG Graphics, Inc. –
A Harding Poorman
Group Company

Restaurants & Beverages

Alibi's
American Harvest
Organic Vodka
Arni's
BC Brew
Blackstone
Bowman Bakery
Budweiser & Zink Distributing
Cakes by Cathy
Chef Suzanne Catering
Edible Arrangements
Gigi's Cupcakes
Grey Market Wine
Hellas Café
Hoaglin To Go
on Mass Avenue
Holy Smoke Hog Roast
Company
Iozzo's Garden of Italy
Jazz Kitchen
Jim Beam
La Chinita Poblana
Michael's SouthShore

Patrick's Kitchen & Drinks
Pearl Bistro
Republic National Distributing Co.
Sangiovese
Santorini Greek Kitchen
Square Donuts
Sullivan's Steakhouse
Sweet Tooth Bakery
The Melting Pot
Weber Grill

Entertainment & Special Guests

10th of Never
B105.7—Ann Richards
Mayor Greg Ballard
and Winnie Ballard
Henle and the Loops
Interactive Entertainment
Indy Photo Booth
Nick Nix, Caricaturist
Pyramid of Enlightenment
Raphael de la Rosa,
Caricaturist
Ryan Siebert, Magician
Tara McNamara,
Keyboardist
The Michaels

Media Partners

B105.7
Indianapolis Monthly
WTHR Channel 13

Print Sponsors

DCG Digital Color Graphics
SPG Graphics, Inc. –
A Harding Poorman
Group Company

Auction Donors

Abby Fox Fitness
About Mei Salon
Abuelo's Mexican Grill
Ace Vacuums
AcuSport Corporation
Ale Emporium
Alibi's Grill
Arni's Restaurant
Arthur Murray Avon
Artichoke Designs

Aspen Outdoor Designs, Inc.
B.C. Brew
Ben and Ari's
Boris Loves Natasha
Bowman Bakery Inc.
Brenner Luggage
Browns on Main
Cakes by Cathy, Inc.
California Pizza Kitchen
Candlewood Suites
Northwest
Cannon IV
Carnegie's
Casalini Portraits
Charleston's
Chateau Designs
Chef Suzanne Catering
CityYoga School
of Yoga & Health
Climb Time Indy
Clowes Memorial Hall
Colour'z Hair Art Studio
Conner Prairie
Cool Ponds
Cooper's Hawk Winery
& Restaurant
Crackers Comedy Club
David & Mary Salon Spa
DM the Salon
Dow AgroSciences Lawn
and Landscape Club
Eiteljorg Museum
Emery Travel
Enterprise Rent-A-Car
Fab Hair Design
Family Leisure
Firestone Complete
Auto Care
fivethirty resale
Frame Designs
Gigi's Cupcakes
Granite City
Greek's Pizzeria
Guardhouse
Security Services
Hairspray
Half Baked Pottery
Half Price Books
Hello Beautiful

Hittle Landscaping
Hoaglin To Go Café
Hollyhock Hill
Hubbard & Cravens
Coffee Co.
Incrediplex
Indiana Pacers
Indiana Repertory Theatre
Indiana State Fairgrounds
Indiana State Museum
Indianapolis Indians
Indianapolis Museum of Art
Indianapolis Symphony Orchestra
Indy Pole Fitness-North
Invoke Studio
Joe's Butcher Shop
Kahn's Fine Wines
and Spirits Superstore
La Trattoria Italian Restaurant
Live Nation
Lulu's Coffee & Bakehouse
Lydia Lee Gross Photography
MacKenzie River Pizza Co.
MacNiven's
Mallow Run Winery
Marcia Soder, DDS
Mass Ave Toys
May & Company
McAlister's Deli
MCL
McNamara Florist
MDG salon/studio
Meijer
Method Salon
Mike's Express Carwash
Mitchell's Fish Market
Monical's Pizza
Monkey Joe's
Monon Community Center
Mudathalon
Mustache Rides
My Little Secret Waxing Boutique
National Institute
of Fitness & Sports
Nikki Lee Photography
Oaken Barrel Brewing Co.
O'Charley's
Old Spaghetti Factory
OP Nails

Patachou, Inc.
Patrick's Kitchen & Drinks
People for Urban Progress
Pet Supplies "Plus" Indy
Peterson's
PF Chang's Keystone
Philippe's Day Spa
Pottery By You
Premier Designs
Ravenswood Design
RCI
Renaissance Indianapolis
North Hotel
Republic National
Distributing Company
Royal Pin
Sagamore Golf Club
Salon 01
Sangiovese Ristorante
Santorini Greek Kitchen
Scandia Down
Shakolad
Sho'Time Dance Company
Sidney Frank Importing Co.
Skyline Club
St. Elmo Steak House
Studio 2000
Sullivan's Hardware
Sullivan's Steakhouse
Sun King Brewery
Tastings
The Bridgewater Club
The Center for the
Performing Arts
The Children's Museum
of Indianapolis
The Conrad
The HandleBar
The Melting Pot
The Naked Monkey
The Oceanaire Seafood Room
The Vogue
TLC Laser Eye Centers
Trader Joe's
Trusty Cook
Ty Interiors
Tyler Mason Salon & Spa
USA Gymnastics
Warm Glow Candle Company

Weber Grill
WestPoint Financial Group
WFYI
When Eddie Met Salad
Wick's Pies, Inc.
Wild Birds Unlimited
Wine & Canvas
WISH-TV
Wood Wind Golf Course
Yellow Rose Carriages
Zink Distributing

2013 Noble Golf Classic

144 golfers took to the links on June 4th for our 8th Annual Noble Golf Classic and raised over \$91,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We recognize the following for their support of this event:

Co-Chairs

Andy Carter
Mark Plassman

Committee Members

Stephen Adams
Jenna Barnett
Chris Chambers
Noelle Hans Daniels
Brett Hoy
Kristin Plassman
Anne Scott
Tara Toction

Augusta Presenting Sponsor

Unilever

Pebble Beach Sponsors

American Surety Company
Duke Realty
Kellogg's
OneAmerica

Bar Sponsor

Republic National
Distributing Company

Lunch Sponsor

The National Bank of Indianapolis

Beverage Cart Sponsor

Summit Realty Group

Putting Contest Sponsors

Jenna Barnett
Lawyers Title/Mark Plassman
Lewis Wagner

Tee/Hole Sponsors

Bose McKinney & Evans
Brooksource
Century 21 Scheetz
Church Brothers
Citywide Maintenance
Cool River Pizza
Bob & Gerry Decraene
Greg & Traci Dolan
Eclipse Real Estate
Mr. & Mrs. Phil Ellis
Ernst & Young
FA Wilhelm Construction Co.
Fiduciary Advisory Services, LLC
Gardner & White
Harrison & Moberly
Herff Jones
Holladay Properties
Dr. & Mrs. Mike Hostetter
Indiana Business Advisors
Indianapolis Colts, Inc.
Katz Sapper & Miller
Messer Construction
MOBI Wireless Management
Scott and Janice Montross
Pacers Sports & Entertainment
Ron & Suzanna Plassman
Reliant Partners
Ronald Blue & Co.
Shepherd Insurance
& Financial Services
Valeo Financial Advisors
WestPoint Financial Group

Foursomes/Golfers

Ryan Allio
Big Red Liquors
Bose McKinney & Evans
Bush Brothers
Century 21 Scheetz

Duke Realty
Energizer Personal Care
Ernst & Young
EST Law, LLC
Ryan Evans
F.A. Wilhelm Construction Co.
Flowers Brands
Huntington Bank
Indianapolis Colts, Inc.
Krieg DeVault, LLP
Lawyer's Title/Mark Plassman
Lewis Wagner
Lor Corporation
Clay Maurer
Newmark Knight Frank Halakar
Peloton Wealth Solutions
Red Gold
Summit Brands
Valeo Financial Advisors
West Design & Build

In-Kind Donors

Adidas
American Harvest Organic Vodka
Bells Brewery
Bridgestone Golf
Chef Suzanne Catering
Coca-Cola
Cutter's Brewing Company
DCG
Eddie Merlot's
Fast Advertising, Inc.
HardingPoorman
Jack Links
Jagermeister
Jamie Sangar Photography
Jim Beam
Keebler/Kellogg's
Kraft/Planters
Marsh Supermarkets
Monarch Beverage
Pinnacle Vodka
Post Road English Garden
Republic National
Distributing Company
Sun King Brewery
Zink Distributing

Auction Donors

AcuSport Corporation
Arthst Murray Dance
Centers Avon
Abby Auer
Be Bon Vivant
Becknell Industrial
Bells Brewery
Big Red Liquors
Bridgestone Golf
Buckingham Companies
Chef Suzanne Catering
Ciao Bella Salon
Cutters Brewing Co.
Noelle Daniels
Dick's Sporting Goods
Discount Tire
Duke Realty
Eddie Merlot's
GolfTEC
Brett Hall
Haney CPA
Highland Country Club
Hillcrest Country Club
Incrediplex
Indiana State House Tour Office
Jamie Sangar Photography
JW Marriott
Kellogg's
Emily Koschnick
Lulu's Café & Bakehouse
Marsh Supermarkets
Noah Grant's Grill House & Raw Bar
OfficeWorks
Mark & Kristin Plassman
Plum Creek Golf Club
Republic National Distributing Company
Sagamore Golf Club
Schahet Hotels
David and Anne Scott
Sidney Frank Importing Co.
Sun King Brewing Co.
The Fort Golf Course
The Woodhouse Day Spa
Walt Disney World
Wood Wind Golf Course
Zink Distributing

Volunteers

Investing in our community does not always mean writing a check. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the many volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '13.

Katie Adams
Steve Adamson
Chauntyl Akin
Jamie Akin
Jacqueline Bade
Kathryn Banas
Corinne Barnett
Jason Barnett
Crystal Black
Steve Bly
Kelly Brier
Kathryn Broshous
Julie Brown
Matthew Brown
Barbara Browning
Michael Browning
Derek Burdick
California Way
Abby Carrigan
Desirae Chism
Richard Clapp
Deborah Cocherell
Allison Coffman
Meghan Couch
Khali Crespo
Darren Crosby
Margaret Irene Crowe
Ryan Curtiss
Samantha Curtis
Barbara Davis
Don Davis
Jim Davis
Michael Davis
Rita Davis
Dan Dille
Diane Dille

Patrick Dougan
Jennifer Duckworth
Jennifer Edwards
Ceola Fagnide
Margaret Feldman
Tana Garnett
Joe Gehret
Chuck Gillespie
Susie Grayson
Julie Green
Larry Grider
Erin Hardwick
Mr. Dwight A. Hall
Natalie Harrell
Susanna Hernandez
Rebecca Hertzberg
Debra Hire
Jim Hopping
Sylvia Hopping
Denise Jackson
Richard Jackson
Bruce Jacobs
Travis Johnson
Amber Juba
Kristy Karpinski
Tod Karpinski
Brett Kramer
Lisa Kramer
John Kurrus
Katelyn Lynch
Roger Martin
Broch Martindale
Ms. Betty Massie
Meghan Mayfield
Candice McCutchen
Jill McCoy
Karen McLaughlin
Ms. Megan A. McLinn
Amanda Metz
Heather Moody
Michael Moody
Layle Moulder
Bryan Naas
Jenn Naas
Tony Nacelewicz
Jason Nelson
Randy Olds
Ms. Yvonne Oomkes
Hannah Parsley

Ashley Parsons
 Katie Patterson
 Martin and LarShelle Perdue
 Brian Porter
 Lisa Porter
 Jenny Ransberger
 Melanie Rapp
 Raquel Ray
 Julie Reynolds
 Breann Riley
 Debbie Robertson
 Hank Roedell
 Lori Roedell
 Brenda Roth
 Heather Schuyler-Crespo
 Joan Schwanke
 Ron Schwanke
 Debbie Schwedler
 Jumanah el Shabazz
 David Simpson
 Joel Sheets
 Doreen Smith
 Jerry Smith
 Mrs. Susan B. Spicer
 Kim Sprecher

Phillip Sprecher
 Sabrina Starr
 Jacquelyn Stine
 Steven Stine
 Gregg Stump
 Darrin Tandy
 Brandi Thomas
 Jason Thomas
 Kelli Tidaback
 Lalit Verma
 Mary Wagner-Shields
 Steve Walke
 Stephanie Wallace
 Ashley Warner
 Maggie Warren
 Vanessa Waters
 Morgan West
 Kathy Wiesner
 Gayland Woodruff
 Carly Woods
 Amanda Young
 Lorie Riecker
 Louis Zee
 Shari Zee

Whether weeding plants in the Noble Giving Sum Garden or delivering valentines to legislators, Thomas embraces it all. Ask him if he enjoys bowling, he crosses his arms and says "Strike." Turn on the radio, and he jams to the music. And now that he is living more independently through Noble's Community Living service, he has the opportunity to do it all.



DREAM IT. LIVE IT.

NOBLE FINANCIAL INFORMATION

	Fiscal Year 2013	Fiscal Year 2012
Revenue:		
Public Support		
Contributions	\$ 867,668	\$ 835,301
United Way	445,801	392,265
Service Revenue from Government Agencies	4,955,280	4,884,070
Grants from Local Government Agencies	1,050,000	787,710
Other Revenue:		
Program Fees	102,830	84,500
Group Home Income	1,479,787	1,815,792
Contracts & Sales	1,308,736	1,477,787
Interest & Dividends	175,938	201,141
Miscellaneous	<u>53,009</u>	<u>19,723</u>
Total Revenue	<u>10,439,049</u>	<u>10,498,289</u>
Expenses:		
Children's Services	778,799	781,584
Adult Developmental Services	2,904,067	3,117,801
Noble Industries	2,870,858	2,922,176
Supported Employment	1,059,004	1,066,393
Community Living	<u>1,258,862</u>	<u>1,060,130</u>
Total Program Expenses	8,871,590	8,948,084
Management and General	1,396,201	1,402,392
Fundraising	<u>326,958</u>	<u>231,832</u>
Total Expenses	10,594,749	10,582,308
Change in Net Assets from Operations	(155,700)	(84,019)
Other Changes		
Provision for Uncollectible Contributions A/R	-	(168,098)
Net gains/loss on investments	323,436	(291,957)
Change in Net Assets	<u>167,736</u>	<u>(544,074)</u>
Net Assets, Beginning	6,976,188	7,520,262
Net Assets, Ending	\$ 7,143,924	\$ 6,976,188



DREAM IT. LIVE IT.



Noble

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www.mynoblelife.org

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