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Holiday Schedule 2023

Noble offers eight (8) paid holidays per calendar year for all eligible employees who are normally scheduled to work a minimum of 30 hours per week. The administrative offices will be closed. See Personnel Policy #5.4 for more details.

<u>Holiday</u>	<u>Official*</u>	<u>Observed</u>
New Year's Day (<i>Federal</i>)	1/01/23	1/02/23
Memorial Day (<i>Federal</i>)	5/29/23	5/29/23
Independence Day (<i>Federal</i>)	7/04/23	7/04/23
Labor Day (<i>Federal</i>)	9/04/23	9/04/23
Thanksgiving Day (<i>Federal</i>)	11/23/23	11/23/23
Friday after Thanksgiving (Noble Observed) **		11/24/23
Christmas Eve (Noble Observed) **		12/26/23
Christmas Day (<i>Federal</i>)	12/25/23	12/25/23

For future reference, New Years Day – 1/1/2024 – falls on a Monday so will be observed that day!

**Non-exempt employees required to work on a day defined as a federal holiday will be paid at one and one-half times their regular rate of pay, regardless of part-time or full-time status.*

***The Friday following Thanksgiving and Christmas Eve are not considered federal holidays and therefore will not be paid at one and one-half time the regular rate of pay.*

Note: KOI therapists who are paid per visit are not eligible for Holiday Pay.