

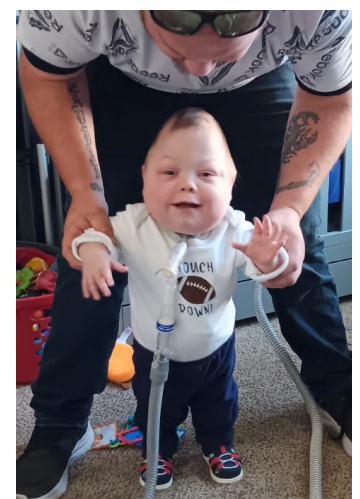
EMPOWERING PEOPLE TO
Dream it. Live it.

FY '24 ANNUAL REPORT



TABLE OF CONTENTS

CEO MESSAGE	1
OUR LEADERSHIP	2
OUR IMPACT NOBLE BY THE NUMBERS	3
NOBLE DREAM SOCIETY MEMBERS	4
SHARING THE DREAM DONORS	5-9
MEMORIALS & HONORS	10
SWISHER SOCIETY PLANNED GIVING	11
OUR WONDERFUL VOLUNTEERS	12-15
SIGNATURE EVENTS IN FY'24	16-20
ANNUAL AWARDS	16
RAISING THE STAKES FOR NOBLE	17
NOBLE EVENING IN THE GARDEN	18-19
NOBLE GOLF CLASSIC	20
FY'24 CONSOLIDATED FINANCIALS	21



A YEAR OF EMPOWERING PEOPLE TO Dream It. Live It.

It's been another incredible year for Noble, our staff, stakeholders and most importantly, the individuals and families empowered by our services. Thank you for the role you have played in that!

REMEMBER THE PAST, CELEBRATE THE PRESENT, LOOK TO THE FUTURE

We kicked off FY'25 with continued fun surrounding our 70th anniversary that included a proclamation by the City in our honor. This year-long celebration culminated in a **WRAP-UP EVENT** at the site of the original Noble School at 617 E. North Street in downtown Indianapolis. This intimate gathering of friends, family, staff and other stakeholders struck just the right chord in commemorating the spirited legacy of our founding families while shining the light forward toward our next season of service.

NOBLE ART IN THE HEART OF SPEEDWAY

One such opportunity will be a new location that will transform our services on the westside. This new site will allow us to integrate our services into the walkable nature of the Speedway community. It also allows us to kick off a new way of talking about our services. Because therapeutic art and an updated studio will promote creative endeavors of all kinds, this location will become **NOBLE ART**.

RACING FORWARD WITH NOBLE SPORTS

This simple way of capturing the essence of what we do will become a recurring theme. Once our Tibbs location is vacant, we will work to reimagine it as a new way for the people we serve to achieve their goals. In discussions with community leaders, partners and stakeholders, it's become imperative that we do more to promote the health and wellbeing of the people we serve. Our dream is to partner with Special Olympics Indiana and local sports teams to offer something quite visionary: a complex to be known as **NOBLE SPORTS**. From soccer fields to yoga classes to pickleball, we will invite the community on this incredible journey to offer fully integrated sporting events and fitness classes. This will be several years in the making so stay tuned.

BACK TO BASICS

With these exciting initiatives in various stages of fruition, we cannot lose sight of our fundamental purpose: to empower people to **DREAM IT. LIVE IT.** This means a strategic effort to to build on the quality services we are known for, incorporate the feedback of everyone whose life we touch and seek continuous improvement within our programs. We're strengthening our **PARTNERSHIPS** with universities, employers, community leaders, other social service providers and elected officials. The groundwork we lay today will form the foundations of what we offer to the future generations. We are excited to embark on this next season of service with you!



Wade Wingler, President and CEO

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Wade Wingler
President & CEO

Since our founding in 1953, Noble has evolved to meet the changing needs of our community with services rooted in our **MISSION, VISION & CORE VALUES.**



Our Mission

To Expand Opportunities & Enhance the Quality of Life for People with Disabilities & Their Families.



Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions & recognizes them as fully participating members of society.



Our Values

People First
Equity
Community
Self-Determination
Diversity

ASSESSING OUR
COMMUNITY

Impact

2402 core services*
+ 1984 ancillary supports**
4386 lives touched!

93%
services in the
community

1809
babies & toddlers
in First Steps

166
in Music, Behavior
& Rec Therapies

hours of service provided
386,000+

19 counties
served

DREAM IT. LIVE IT.

200+
corporate partners

1984 families connected to resources

427
community volunteers




95
living more independently

378
following their
career path

* CORE SERVICES

-  Early Intervention Therapies
-  Employment Services
-  Summer Day Camps
-  Community Living Residential
-  School-to-Work Transition
-  Day Services & Therapeutic Art
-  Music, Rec & Behavior Therapies
-  Respite Services

** ANCILLARY SUPPORTS

-  Educational Forums
-  Advocacy Training
-  Community Resource Connections

NOBLE DREAM SOCIETY

recognizes donors who generously supported Noble with a gift of at least \$1,000 in FY '24. Because of you, the people we serve can **DREAM IT. LIVE IT.**

\$50,000 and Above **VISIONARIES**

Bureau of Development Disability Services (BDDS)
Estate of Robert G. Decraene
Estate of Ed and Cynthia Dewes
Indiana Family and Social Services
Laura and Dallas Smith Family Fund of the Hawai'i Community Foundation

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proudly recognizes donors who made other gifts to support our mission in FY '24. On behalf of the people we serve, we thank you for **SHARING THE DREAM** with Noble!

Neil and Sarah Thatcher
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CELEBRATING THE LIFE OF A LOVED ONE

MEMORIALS and **HONORS** offer a special way to celebrate the life and legacy of a friend or loved one, while helping Noble expand opportunities and enhance the quality of life for people with disabilities. Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others may wish to honor a special person in their lives through a gift to Noble. We would like to thank the following for choosing such a meaningful way to recognize a loved one, friend or colleague.

IN MEMORY OF SHERRY BRADLEY

Janice Moore

IN MEMORY OF CYNTHIA DEWES

Cheryl Wahman

IN MEMORY OF WAYNE FISHER

James and Christine Budke
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The Minnis Family
Tammy Moran
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John & Cheryl Rosevear
William & Irene Rosevear
Vineyard Community Church

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IN MEMORY OF DANNY O'GARA

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IN HONOR OF JILL SCHAFER

Angela and Andrew Weas

IN HONOR OF NEIL THATCHER

Mary Ayres



PLANNED GIVING | INVESTING IN THE FUTURE

THE SWISHER SOCIETY

In 1993, THE SWISHER SOCIETY was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

We Gratefully Recognize Our Swisher Society Members

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HATS OFF TO OUR WONDERFUL VOLUNTEERS

VOLUNTEERS

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our **VOLUNTEERS**. We thank the following for investing their time and talent in FY '24.

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Steve Adamson
Elizabeth Adamson
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FY '24 SIGNATURE EVENTS | ANNUAL AWARDS

2023 ANNUAL AWARDS ANNOUNCEMENT

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing the winners of our **ANNUAL AWARDS** in a full-page ad in the *Indianapolis Business Journal*. Congratulations to the following honorees.

President's Award



Julia Huffman

Partnership Award



SMC Corporation of America

Lifetime of Giving Award



Sandy & Ben Blanton

Employment Award



North Hospital


IU Health North Hospital

Harriet P. Irsay Distinguished Parent Award



Donna Heimansohn

Noble Auxiliary Member of the Year Award



Sara McClain

Marissa Manlove Distinguished Service Award



Omar Marshall

Citizenship Award



Brian Griswold

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FY '24 SIGNATURE EVENTS | RAISING THE STAKES FOR NOBLE

2023 RAISING THE STAKES FOR NOBLE

Each November, we partner with the Broad Ripple Sertoma Club in **RAISING THE STAKES FOR NOBLE**. A mission-filled dinner followed by casino games and other entertainment, our 13th annual event raised over \$131,000!

Title Sponsor

Isaacs & Isaacs

Presenting Sponsors

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Laura Steele, Emcee
Tailored Society in Carmel
Target
The Club at Renaissance, Ft. Myers
The Hawthorn's Golf & Country Club
The Yoga Studio
Titus Bakery
Tito's Handmade Vodka
Jim Turnpaugh, Magician
John West, Magician
WTHR Channel 13
Zink Distributing

Event Committee

Alli Isaacs, Chair
Kylie Collins
Gregory Dunn
Eric Hoots
Fred Winters



FY '24 SIGNATURE EVENTS | EVENING IN THE GARDEN

2024 NOBLE EVENING IN THE GARDEN

At our 28th annual **NOBLE EVENING IN THE GARDEN** preview gala to the Indiana Flower & Patio Show, guests enjoyed specialties from local restaurants, entertainment, a huge silent auction and more set in the gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we raised nearly \$137,000!

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Big Red Liquors

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Bay Area Bistro
Biggby Coffee
Blondie's Cookies
Chef Suzanne Catering
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DeBrand Fine Chocolates of
Indianapolis
Domino's Pizza
Field of Dreams Whiskey
Forked Up Catering
Geraldine's Supper Club
Hi & Mighty
Hotel Tango
Iozzo's Garden of Italy
Kizuki Ramen
Nordstrom Café
Peterson's
Rare Brew
Rise'n Roll
Ruth's Chris Steak House
Sushi Boss
Tito's Handmade Vodka
Vida
Zink Distributing Co.

Live Entertainment

Soul Street
Eric Richards
Nikki Grider
Brett Wiscons
Nate Wolfe
Tara McNamara
Pyramid of Enlightenment
Beth Clary Schwier Fine Art
John West, Magician
Caleb Wiles, Magician
Love Links by Rae
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Nick Nix, Caricaturist

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 Indianapolis Colts
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 Indianapolis Racquet Club
 Indianapolis Symphony Orchestra
 Indianapolis Zoo
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THANKS TO OUR EVENT PARTNERS

FY '24 SIGNATURE EVENTS | NOBLE GOLF CLASSIC

2024 NOBLE GOLF CLASSIC

Golfers took to the links for our 19th annual **NOBLE GOLF CLASSIC**, raising nearly \$112,000. Held at Sagamore Golf Club, the tournament featured lunch, hospitality tees, a post-game reception, raffles and more!

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The Fort Golf Resort
The Hawthorns Golf and
Country Club
The Sagamore Club
The Trophy Club
Topsy Mermaid
Tito's Handmade Vodka
X Golf Clay Terrace



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NOBLE and KIDS ONLY, INC. CONSOLIDATED

REVENUE	FISCAL '24	FISCAL '23
Public Support		
Contribution of Cash & Other Financial Assets	\$ 1,090,837	\$ 874,642
Contributions of Nonfinancial Assets	86,025	561,955
United Way of Central Indiana	311,504	345,343
Service Revenue from Government Agencies	13,087,864	9,308,480
Grants from Local Government Agencies	1,284,356	1,656,093
Other Revenue		
Program Fees	90,185	100,249
Group Home Income	19,591	19,938
Contract & Sales	541,975	631,308
Interest & Dividends	769,970	486,347
Miscellaneous	23,749	17,486
Total Revenue, Gains and Other Support	<u>\$ 17,306,056</u>	<u>\$ 14,001,841</u>
EXPENSES		
Children's Services	5,926,005	4,079,618
Adult Developmental Services	2,254,178	1,901,768
Noble Industries	1,392,237	1,223,802
Supported Employment	998,239	783,641
Community Living	3,284,450	2,590,347
Total Program Services	<u>13,855,109</u>	<u>10,579,176</u>
Management & General	1,615,901	1,524,759
Fundraising	428,344	383,918
Total Expenses	<u>15,899,354</u>	<u>12,487,853</u>
Changes in Net Assets from Operations	1,406,702	1,513,988
Other Changes		
Gain on Sale of Assets	-	(2,382)
Net Gains/Loss on Investments	<u>1,876,668</u>	<u>1,381,949</u>
Change in Net Assets	<u>3,283,370</u>	<u>2,893,555</u>
Net Assets, Beginning of Year	<u>26,039,799</u>	<u>23,146,244</u>
Net Assets, End of Year	<u>\$ 29,323,169</u>	<u>\$ 26,039,799</u>

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with hundreds of businesses and organizations across the state and throughout the country. Below you'll see a number of these entities, some of which demonstrate our commitment to diversity and inclusion, while others signify how we meet the quality standards that warrant these notable commendations.



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